**About Us**

*“Early childhood education is the key to the betterment of society" - Maria Montessori*

At Beyond the Clock, we understand the unique demands of running a childcare service. Whether you're a new provider building your vision or an established owner enhancing your offerings, finding the time to implement crucial strategies, truly mentor your team, or even maintain a healthy work-life balance often feels impossible.

That's precisely where we step in. We know your hours are precious, which is why we offer practical guidance, smart strategies, and dedicated mentorship tailored for early learning leaders, business owners, and their teams. Our goal is simple: to provide the tailored support and advice that empowers your teams to thrive, foster high-quality environments for children, find renewed joy in your work and have more time for what truly matters.

**Meet the Founder**

Having journeyed through over 20 years in the early years sector, both as a Montessori and Early Childhood trained teacher and as a mum myself, I truly understand the immense power that comes when professionals feel genuinely supported.

I've walked in your shoes, from educator to centre director to operations manager and seen firsthand the incredible, lasting impact that dedicated guidance and support can have on teams, on children, and on families.

This deep understanding is why Beyond the Clock was born: to be that very support for you. I offer personalized mentorship and practical solutions designed not just to help you tick boxes, but to empower you to truly flourish, finding renewed purpose, confidence, and joy in your work with children.

It's about helping you shine and in turn, create a beautiful ripple effect for the children, staff and families in your community.

I look forward to supporting you in your journey.

*Tamiko*

**Services**

***1.*** ***Environment Preparation & Resourcing*** *(Service Heading)*

For centres wanting to create intentional, sustainable, and empowering learning environments. (Tile wording)

Learn More Section

The environment is the third teacher and when it's prepared thoughtfully, it fosters independence, freedom, and a deep sense of belonging. Beyond the Clock helps centres design and refine their learning spaces to support children’s autonomy, educator flow, and environmental responsibility.

We support services to:

Create indoor and outdoor spaces that promote choice, movement, and calm

Align classroom setups with your Service’s philosophy and child centred principles

Reduce, reuse, repurpose and resource sustainably

Conduct whole-centre audits of space use, clutter, and flow

Build rich, functional environments with what you already have

Train teams in environmental stewardship and sustainable practices

We offer:

Onsite or virtual walkthroughs and assessments

Collaborative planning with educators and leaders

Sourcing guidance for low-cost or repurposed materials

Practical tips for rotation, organisation, and accessibility

Optional follow-up visits to reflect and adapt

***2. Educator Coaching & Reflective Practice*** *(Service Heading)*

For room leaders and educators ready to grow, reflect, and elevate their practice. (Tile Wording)

Learn More Section

Professional growth doesn’t just happen in training rooms. It happens in the everyday rhythms of the classroom. Our coaching and reflective practice sessions support educators right where they are, with insight, respect, and guidance rooted in real-time experience.

We support:

Room leaders stepping into leadership or needing additional support

Educators seeking clarity and confidence in their daily practice

Teams wanting feedback grounded in their unique centre culture

We offer:

1:1 or small group coaching for educators and room leaders

On-the-floor observation and reflective debriefs

Practical, strengths-based feedback tied to the NQS and centre philosophy

Customised educator pulse surveys to identify team needs, tensions, or wins

Action planning for continuous improvement and growth

Optional follow-up mentoring or leadership goal setting

**3.** **Leadership Support and Coaching (Service heading)**

For nominated supervisors, centre directors, educational leaders, and approved providers. (Tile Wording)

Learn More Section

Leadership in early childhood is layered and demanding. We provide tailored coaching and mentoring for management teams navigating the complexities of running a centre and balancing compliance, people, and purpose.

We offer:

1:1 coaching for Centre Directors and leaders

Support in decision-making, team leadership, and culture-building

Strategic guidance around the NQF, staffing, conflict, and change

Emotional resilience and burnout prevention strategies

Transition support for new or stepping-up leaders

Centre Operational support

**4. Curriculum & Educational Program Support (Service heading)**

For services seeking meaningful, child-led programs that meet the EYLF with depth and intention. (Tile Wording)

*Learn More Section*Every educational program should reflect the unique identity of your service, your children, and your team. We support educators and leaders to design, document, and deliver curriculum that is purposeful, compliant, and grounded in genuine pedagogical practice. We help you bring your service philosophy to life.

We support services to:

Strengthen the planning cycle

Deepen educator understanding of intentional teaching and child agency

Connect observations and learning stories to meaningful documentation

Align everyday practice with the EYLF Learning Outcomes, Principles and Practices

Build educator confidence in articulating curriculum decisions to families, peers, and assessors

Empower educational leaders to drive reflective, evidence-informed practice

We offer:

1:1 and small group curriculum coaching

Planning and documentation review

Customisable templates and tools

Educational leader mentoring

Reflective practice facilitation

Tailored support for Montessori services to integrate the EYLF and Montessori practice.

**5.** **Quality & Compliance (Service heading)**

For services seeking calm, confident guidance through the complex landscape of regulations, quality, and A&R. (Tile wording)

Learn more section

Navigating compliance and maintaining quality shouldn't feel overwhelming or isolating. We support services to confidently meet their responsibilities under the National Law, National Regulations, and the National Quality Standard (NQS) while building a culture of continuous improvement that feels empowering, not exhausting.

Whether you're preparing for Assessment & Rating, responding to feedback, or simply wanting to strengthen your systems and understanding, we're here to support you with clarity, compassion, and practical tools.

We support services to:

Understand and meet legal and regulatory obligations

Prepare for and navigate the Assessment & Rating process

Strengthen the Quality Improvement Plan (QIP) and align it with daily practice

Unpack feedback from previous A&R visits and develop actionable next steps

Build staff knowledge and confidence in compliance areas

Review and refine your policies, procedures, and internal systems

We offer:

Onsite or virtual pre A&R walkthroughs and preparation

Staff coaching around the 7 Quality Areas

QIP reviews and collaborative goal setting

Post A&R debrief and support planning

Policy and documentation support

**6.** **Service Start-Up & Vision Alignment (Service Heading)**

For new approved providers seeking confident, values-aligned foundations from day one. (Tile wording)

Learn More Section

Starting a new service is exciting but it also comes with a maze of decisions, compliance tasks, and the need for a clear, compelling vision. Beyond the Clock works alongside new approved providers to establish strong, sustainable foundations that align with your values, meet all regulatory requirements, and set the tone for long-term quality.

We support Approved Providers to:

Clarify service philosophy and educational approach

Align values with regulatory and operational requirements

Understand responsibilities as an approved provider under the NQF

Develop policies, staffing structures, and environments with intention

Build a strong leadership and educator culture from the beginning

We offer:

Compliance guidance for NQF and state-based approvals

Policy and procedure development

Organisational structure and staffing support

Environment and program planning aligned with EYLF

Ongoing coaching and mentoring in the early months of operation

**7. Family Partnerships (Service Heading)**

For services wanting to build strong, trusting relationships with families through connection, communication, and shared learning. (Tile Wording)

Learn More Section

Genuine family partnerships are more than newsletters and updates. They are relationships built on trust, respect, and shared understanding of each child’s journey. We support early learning services to design and deliver practical, inclusive, and engaging learning opportunities for families that align with your philosophy and reflect the needs of your community.

We support services to:

* Build trust with families through consistent, respectful interactions
* Design learning opportunities that empower families to support their child’s development
* Facilitate practical family engagement strategies (beyond events or information nights)
* Support educators in confident, effective family communication
* Create spaces where families feel seen, heard, and involved
* Develop clear, value-aligned messaging for your service’s approach

We offer:

Support to plan and deliver family information sessions and workshops

Guidance for having meaningful conversations around curriculum, routines, and transitions

Educator coaching on building genuine connections and trust with families

Embedded Montessori education workshops for families (e.g. Montessori at Home, Foundations of the Montessori Approach)

***8.*** ***Dispute Resolution & Mediation Support (Service Heading)***

Conflicts in early childhood settings can feel personal, emotional, and overwhelming. (Tile wording)

Learn More Section

Whether it’s a clash between colleagues or miscommunication between teams and management, we create a safe space for voices to be heard and respectful resolutions to be found.

We offer:

* Confidential conversations with each party beforehand
* Neutral, strengths-based facilitation of the conversation
* A focus on relationship restoration, not blame
* Optional follow-up mentoring for lasting change
* Support with implementing agreed actions in line with your Service’s policies

***9.*** ***Educator Wellbeing & Emotional Regulation Mentoring (Service Heading)***

In a sector known for its passion, but also pressure, educators deserve a safe and consistent place to check in, reflect, and reset. (Tile wording)

Learn More Section

We help educators feel seen, supported, and empowered so they can bring their best selves to their work with children and families.

We offer:

Private 1:1 sessions for educators (monthly or one off as needed)

Practical strategies for emotional regulation and boundary-setting

Support for navigating stress, burnout, and workplace pressures

Personalised guidance to align with centre values and philosophy

Optional “drop-in” model where Beyond the Clock becomes a trusted wellbeing partner for your team